Table of Contents

<table>
<thead>
<tr>
<th>Page</th>
<th>Section</th>
</tr>
</thead>
<tbody>
<tr>
<td>02</td>
<td>Mission</td>
</tr>
<tr>
<td>03</td>
<td>Letter from CEO</td>
</tr>
<tr>
<td>04</td>
<td>2022 in Review</td>
</tr>
<tr>
<td>09</td>
<td>Impact in Action</td>
</tr>
<tr>
<td>11</td>
<td>Looking Ahead</td>
</tr>
<tr>
<td>12</td>
<td>Financials</td>
</tr>
<tr>
<td>13</td>
<td>Meet the Team</td>
</tr>
<tr>
<td>14</td>
<td>In Gratitude</td>
</tr>
<tr>
<td>16</td>
<td>Get Involved</td>
</tr>
</tbody>
</table>
Our Mission

Global Arts’ mission is to contribute to educational equity by providing exceptional music classes for underserved youth and continual professional development for educators.

For Students

We cultivate a nurturing learning environment for youth who come from underfunded neighborhoods; this learning environment is intentionally centered around music, community, and personal growth.

For Educators

We believe that students are more successful if their teachers are inspired and well prepared. To ensure that youth are receiving high-quality education, we provide teachers with innovative professional development, helping them to advance their teaching and build engaging environments for their students.
Message From Our CEO

What a year! For the first time ever, we completed a full year of in-person music classes, came close to doubling the number of students that we service, and had three incredible concerts for both families and community members. In addition, we increased the size of both our teaching team and executive board, we created a partnership with a new community center, and also held a successful Giving TUNES-day Campaign. My sincere appreciation goes out to all of our teachers, our families, and to you - our continual team of supporters.

The highlight of our spring semester was in May, when all of our students had the opportunity to perform with world-renowned salsa musician Angelo Pagán at Pico Union Project’s spring event, ‘Pico de Mayo’. The event took place within the community, and was open to all families and community members. Angelo even took the time to come talk with all of our students - it was such a fantastic opportunity!

This fall was a time for some really significant growth in both our students enrollment as well as our team of teachers. We welcomed a brand new class of violin students, a new class of ukulele students, and our previous ukulele students finally had the opportunity to move to winds and brass! The students’ excitement around this transition was through the roof, and the beginning violin class continued to thrive as they moved into a more advanced class.

In October and November, we hosted a very successful 1st Annual Global Arts Soirée as well as a Giving TUNES-day campaign. Thanks to the incredibly hard work from our team, we brought in a lead gift of $10,000, surpassed our $25,000 Giving TUNES-day goal, and now have an additional annual contributor of $25,000! We continue to grow our partnership with Eastman Instruments as well as build out our own Music Buddies program, which partners monthly supporters with our young musicians, who in turn swap postcards and receive monthly updates.

Before wrapping up, I want to give a huge thank you to our wonderful team - our outstanding and caring team of teachers, our encouraging executive board, and our extremely supportive administrative team at Camino Nuevo Castellanos. What we achieved this year was unbelievable for our students and our families and only happened because of the very special individual strengths and contributions of each one of them.

And finally I want to honor the memory of two very loving supporters and family members that we lost this year - Cyndi DesRosier and William Smith. Thank you both for helping us change the future of music education throughout your lives and as a legacy of your passing.

I cannot wait to see what 2023 holds for us, and I look forward to sharing it with all of you!

Warmly,
Emily Kubitskey
2022 in Review

HELD OUR FIRST IN PERSON CONCERT
- In May our students performed with the amazing Angelo Pagán at the Pico de Mayo festival at Pico Union Project. Our students had so much fun and loved getting to know Angelo and the band. This was their very first time performing for a live audience. It was a very exciting day and one that will not be forgotten!

LAUNCHED OUR MUSIC BUDDIES PROGRAM
- Last spring we created our Music Buddies program, a monthly giving program where sponsors are paired with a Global Arts student. As part of the program, the student and their Buddy exchange postcards and get to know each other. The students enjoy having an active part in the process and being able to share about what they are learning. This program has provided us with a consistent basis of support which has allowed us a deeper level of sustainability.

PARTNERED WITH WITH LOVE MARKET & CAFE
- With Love Market & Cafe is a wonderful community space just around the corner from our elementary school site. They have provided us with a beautiful space for our older students so that they can continue with their musical studies. They also have a non-profit arm called 'With Love Community Programs', which provides amazing resources to the community. We are excited to continue developing our partnership with them and finding new ways to be involved with the neighborhood.

SUMMER PROGRAMMING
- This summer our high school students met weekly at Pico Union Project. The students spent time learning about different styles of music and created their own class playlist of songs they would like to learn to play. They also learned the melody and harmony of the American Folk song, "Boil 'em Cabbage Down" and created their own variations of the tune. The students spent time working on improvisation. They took turns "soloing" over different parts of the songs from their playlist to create an original take on the music.
BEGAN OUR SECOND YEAR AT CAMINO NUEVO CASTELLANOS

- We are very lucky to have a continued partnership with Camino Nuevo Castellanos. The administration and teachers have been so supportive of our program. This last year we expanded from 6 to 17.5 hours of instruction per week and grew from serving 23 to 51 Camino Nuevo students.

STARTED A NEW CLASS OF MUSICIANS

- This fall we expanded our programming at Camino Nuevo Castellanos to include a new class of violins and ukulele students. We welcomed 28 new students into the program. The classes have been learning the basic building blocks of music and they are excited to continue their journey on their instruments.

LAUNCHED OUR WINDS AND BRASS PROGRAM

- Our ukulele students from last year transitioned to winds and brass instruments this fall. Our young musicians had the opportunity to learn the basics of the flute, clarinet, trumpet and trombone. Over the course of 3 weeks we worked closely with all of the students to select the best instrument for them. We are all very excited to see this new chapter in our program.

HELD OUR FIRST WINTER CONCERT

- To close out the year, we held our first winter concert at Camino Nuevo Castellanos for families, friends, board members, and teachers. The students shared all the music they learned this year, it was a wonderful way to end the semester!
Due to COVID, we had been unable to have an in-person fundraiser since we first began in 2019. This fall we finally had a night to celebrate all the accomplishments of the last 3 years and take time to look towards the future of Global Arts. The night was filled with wonderful people, conversation, and music. Thank you to everyone that was able to come out to support Global Arts!
Meet the new faces of Global Arts

Welcomed Angelica Cortez to the Executive Board
- We welcomed Angelica Cortez to the Board of Directors. Angelica comes from a rich background in the arts and is the current Executive Director for the Suzuki Association of the Americas. We are very fortunate to have both her creativity and expertise to guide us.

Added a New Teacher to our Program
- Ashley Frith recently moved to LA from Rhode Island and joined our team as a supporting teacher for our violin classes. However, as a superb violist and educator, we are hoping to use her expertise in starting a viola class this year.

Continued our Internship Program
- This year we continued our internship program. Pedro Murguia joined our team as our teaching intern. He is a senior in high school and is looking to pursue a dual degree in tuba performance and music education. He has been working alongside our teaching staff and has been a huge support both inside and outside the classroom.

Welcomed our first Volunteer
- This fall we welcomed our very first volunteer. Dean is a retired middle school teacher and has been a wonderful presence to have on campus. With an expanding student base having a larger adult support system for our students has helped us move successfully into the new year.
Measuring Progress

2020
- 20 Students served
- 6 hours of instruction per week
- Instruments offered

2021
- 39 Students served
- 6 hours of instruction per week
- Instruments offered

2022
- 68 Students served
- 17.5 hours of instruction per week
- Instruments offered

Curious what our program looks like? Click here to see a glimpse of our day to day.
What our Community is saying about Global Arts

“My daughter is more sure of herself. Global Arts has helped her to be less shy and more responsible in all aspects and we are delighted that this year they have been given one more day of classes.”

Evelin

“My son is happy the day he has violin class. He doesn't want to miss school and he was very excited when he started the classes. He likes the instrument he plays.”

Ada

“Global Arts is a great opportunity for children to learn to play and read music. It has so many benefits for the children. It gives them confidence that they can do anything and with practice play a song for anyone at anytime.”

Ronnie
About the Global Arts Students

Languages our students speak at home

- Spanish: 76%
- English: 22%
- Cambodian: 2%

What instruments our students play

- Violin: 45.7%
- Ukulele: 28.3%
- Brass: 13%
- Woodwinds: 13%

Qualify for Free/Reduced Lunch

100%
Looking Ahead

TRANSITIONING OUR NEWEST CLASS OF UKULELES TO WINDS AND BRASS

- We’ve continued on the path of starting students on ukulele to learn the basic building blocks of music. During their time on the ukulele, students learn the basics of singing, matching pitch, reading rhythms, and developing a strong sense of pulse. In February, we will be adding a second ukulele class. This will allow us to transition both ukulele classes to winds and brass instruments in the Fall.

EXPANDING ACCESS TO MUSIC FOR OUR CURRENT STUDENTS

- At the end of last school year our parents took part in an anonymous survey to help us see what they liked and what we needed improvement in. Many parents expressed the need for more musical instruction so this fall we expanded our programming from 2 to 3 days a week of instruction. Having an additional day helps us to go more in depth with the students and helps to create stronger musical habits. Teachers, students, and families were very excited to have an additional day of music. With so much success in adding an additional day we plan to expand to include a 4th day of music for our students.

GROWING OUR MUSIC BUDDIES PROGRAM

- Our goal for this Spring is to have every one of our young musicians paired with a Music Buddy. The Music Buddies Program provides us with a core group of supporters that allow us to grow in a methodical and sustainable way. We’ve also seen how much joy this program has brought to both our buddies and our students. We love being able to share the Global Arts through the eyes of our students with our supporters.

DEVELOPING A MINI CONCERT SERIES

- With COVID-19 becoming more manageable we are now able to have some visitors on campus. We’ve realized that many of our students have had very little exposure to musical performances so we’re developing a concert series for our young musicians. We are working with local professional musicians to have them come perform for our students on campus.

ADDING A NEW STRING INSTRUMENT

- With Ashley joining the Global Arts family we will be expanding our strings program in the Fall to include the viola. We’re excited to have Ashley working with the Global Arts students and to start the process of having an orchestra!

WELCOMING A NEW CLASS OF YOUNG MUSICIANS

- By Fall of 2023, our goal is to add a new class of musicians to our Global Arts Family. We are currently only serving 6.7% of the students at our school site and we always have students that are on our waiting list. We are very purposeful in how we expand so that we are not sacrificing quality of instruction and teacher capacity for the sake of numbers.
Financials

Income:

- Eastman Instrument Sales 5.6%
- Music Buddy Program 3.9%
- Individual and Foundation Contributions 79.6%
- Grants 11%

Expenses:

- Marketing and Fundraising 4.1%
- Music Programming 44.9%
- Community Engagement 9.2%
- Teacher Support 0.6%
- General Expenses 41.2%

- Teacher Salaries
- Instruments
- Musical Supplies
- Music Stands
- Administration
- Grant Writing
- Software
- Bookkeeping

Annual Cost Per Student $1,342
Annual Cost Per Teacher $15,225

ANNUAL REPORT 2022
GLOBAL ARTS
Meet the Global Arts Family

TEAM
Emily Kubitskey
Executive Director and Woodwind Teacher
Jacqueline DesRosier
Associate Director and Brass teacher
Cynthia Rodriguez
Community Engagement Manager
Kate Outterbridge
Strings Teacher and Media Manager
Ashley Frith
Strings Teacher
Chrysa Kovach
Grants Coordinator
Pedro Murguia
Student Intern
Dean DesRosier
Volunteer

EXECUTIVE BOARD
Kendall Smith
Abiram Brizuela
Emily Kubitskey
Ana Paola Rincones
Angelica Cortez

ADVISORY BOARD
Tony Brown
David Cubek
Frank Heuser
Nate Zeisler
In Gratitude

COMMUNITY PARTNERS
Camino Nuevo Castellanos
With Love Market and Cafe

IN-KIND DONORS
Smith Robinson Multimedia
David & Soraya Maman
Angelo Pagán

OUR SUPPORTERS

VIOLIN TEAM
Community Foundation for Southeast Michigan
Community Foundation of Louisville
Cyndi & Dean DesRosier
Paul & Wendy Kubitskey
Los Angeles Philharmonic Association
William and Patricia Smith Family Foundation
Pasadena Showcase House for the Arts
Ken & Kathryn Smith
California Arts Council

UKULELE TEAM
Chris Anderson-Bazzoli & Donna Eshelman
Eileen Collins
David Cubek
Mark De Los Reyes
Jackie DesRosier
Jeremy DesRosier
Saul Friedgood
Liz & Ryan Hawkins
Kaitlyn Kubitskey & Zach Jones
Emily Kubitskey
Victoria Lanier
Carlos Mosquera
Angelo Pagan
Charles Robinson
Lee Rosen
David & Nancy Spitzer
Joseph Spoelstra
The Neal Pepper Family Charitable Fund
Peter Thorp

BRIDGE TEAM
Eric and Kathleen Appellof
Carmen Arteaga
Chantal Balta
Melissa Begey
Leni Boorstin
Emily Bourne
Matt Brundrett
Steven Brusie
Shannon Budnick
Terri Buganski
Luis Cardenas Casillas
Blake P Cooper
Angelica Cortez
Ivonne Cortez
Dawn & Joseph Costanzo
Timothy & Catherine Curran
Morgan Currier
Aric Cushing
Jeffrey & Alyssa DesRosier
Scot DesRosier
Maureen Donohue
Julie Fiedler
Shari Foos
Daniel Fox
Phil Geronilla
Robert & Judith Gilligan
Jean & Robert Greenough
Marty Griffin
Melanie Guerin
Katie Hale
Judith Hamilton
Jessica Hefes
Frank Heuser
Maureen Horowitz
Linda & Ernie Hudson
Sara Illana Arias Cano
Laura Jacob
Jessica Jones
Bernard Keilty
Dianna Krusell
Carole Kubitskey
Cheryl & Norman Labreque
Catherine & Joseph LaRose
Laura & Charles Lindblom
Cynthia McLaughlin
Peter Meckel
Omar Mejia
Brenda Mossman
Pat Murphy
Scott & Cathy Murphy
Amy O’Connell
John O’ Connor
Brent Owen
Daniel & Alicia Penney
Justin Polyblank
Gary T. Pulcinella
Bruce Randall
Lori Richardson
Kevin Robb
Carol & Roger Schamp
Melena Smith
Daniel Smith
Antonio Solis
Susan Spaulding
Cathy & Barry Stamp
Ronnii & Cynthia Tibbott
Farley Van Tobin
Heather Van Stolk
Scott Vandrick
Carolyn Vincenzo
Walter Welsh
Mark & Theresa Wils

OPEN STRINGS TEAM
Claudio Alcantar Barrera
Anne Bacigalupo
Ryan Baird
Paul Banach
Campbell Bego
Sofia Belaya
Adelaide Betancourt
Brian Borrelli
Sissy Bouchard
Mendal Bouknight
Abiram Brizuela
Pamela Brummet Roberts
Marie Colleran
Oscar Cuellar
Rachel Cummings
John & Helene Cunningham
Patrick Curran
Janice Di Roberts
Jill Duguid
Steven & Maureen Fast
Violeta Fernandez
Jo Ann Formica
Matthew Forte
Carole Jean Frawley
Matthew Fried
Enoc Garza
Yonathan Gavidia
Justine Geisler
Alexa Gilles
Susan Ginn
Frederick & Janice Gonsalves
William & Kathleen Gourlie
Leah Gregorio
Adam Grover
Mary & John Habif
Hannah Horowitz
Ian Hunt
Rachel Iba
Joseph Jackson
Christopher Jasinski
Michael Johner
Jane Jones

James Keller
Seth Kirschner
Brian Krusell
Emily LaLonde
Jeremy Lappitt
Elisabeth Lucio
Dominic Magtahas
Kevin Mancini
Monica McLaughlan
Jacquie McNulty
Katie Murray
Amy Nelson
Catherine Outterbridge
Carolyn Owen
Richard Peplau
Catherine Poole
Linnea Powell
Amelia Prioli
Rachel Pryzgoda
Daniel Quintanilla
Daniel Ridgway
Hannah Ross
Brian & Kathleen Royce
Mackenzie Sato
Theresa Scalzo
Mary Sena
Michele Serchuk
Janet Shikiya Yamamoto
Scott Sidway
Melena Smith
Robert & Lucille St. Germain
Abigail Lynn Tazzara
Lauren Thurman
Rachel Tonucci
Yael Torbati
Caroline Trombley
Christopher Vece
Lauren Verney-Fink
Kirsten Volness
Mark & Roberta Wallace
Brittney Wescamillo
Sarah Williford
Lily Yu
VISIT
Interested in seeing what our students are learning? Email us at info@globalartsco.org and we can schedule a time for a visit.

VOLUNTEER
We are always looking for amazing people to come work with our students. Email us at info@globalartsco.org to get involved.

SPONSOR A STUDENT!
For only $25 a month you can become a music buddy. You will give your Buddy access to instruction, an instrument, and music supplies for a full year. Check out our program here.

DONATE
Whether it is financial, an instrument, or your expertise, we would appreciate any and all the support that you are able to offer. Donate here.

LIKE US
on Facebook and follow us on Instagram @globalartsla to stay up to date with our latest news, photos, and videos.

SHARE
our mission, newsletter, and social media posts with others.